



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166  
Fax : 011-23351877

E-mail : csingh465@gmail.com  
Website : www.nftechq.co.in

# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-58

Dated:-13-12-2019

To,

CMD  
BSNL, New Delhi.

**Subject:-** BSNL VRS 2019 – options reg.

Sir,

Kind reference is invited to Corporate office communication No.-1-15/2019-PAT (BSNL), dt-04-11-2019 notifying the scheme of VRS in respect of BSNL staff.

It is envisaged in the said communication that the employees can opt twice for VRS but only one opportunity has been extended for withdrawal of the exercised option. The unequal opportunity is not only unfair but discriminatory also we have received complaints that the coercive methods have been applied by interested quarters to obtain options for VRS from staff.

Further, in accordance with the DOP and PW ID Note No.-17729/03-P and PW (F), dt-10-03-2003 and DOT No.-36-9/2002-Pen(T), dt-24-03-2003 and BSNL No.-22-22/2017/Genl/Vol I, dt-05-07-2018 it has been clarified that the pensionary benefits be released during pendency of personal Court cases against the employees. However, in similar situation the payment of ex-gratia In VRS is being withheld and the similar provision has not been made for the payment of ex-gratia amount. We strongly feel it needs to be spelt out clearly that the pendency of Court cases other than departmental disciplinary cases will not affect the payment of ex-gratia In VRS .

Kindly get the issues considered and orders issued expeditiously.

With regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary